

We're hiring:

# Nutshimit (Land-Based) Support Worker

## CLOSING DATE

March 26, 2025

## EMPLOYMENT TYPE

Permanent Full-Time

## ON-SITE (LAND-BASED CAMPS)

Monday to Sunday; One week on,  
one week off rotation



## Overview

The Nutshimit Support Worker is responsible to provide mental health support services, crisis intervention and case management to clients individually or within group sessions. This position is dedicated to supporting clients to build self-confidence and to develop skills to help families reach their full potential as community members.

## Responsibilities

Under the general supervision of the Nutshimit Coordinator as part of the various workgroups and teams, the Nutshimit Support Worker performs the following essential services at Charles J. Andrew Healing Centre (CJAHC).

- Work with the Nutshimit Coordinator and Clinical Program Manager to create and maintain a care plan for clients.
- Guide sharing circles and share cultural teachings.
- Offer one on one support sessions as needed.
- Provide recommendations for after care discharge plans for clients.
- Accompany clients to appointments as needed.
- Assist clients to strengthen life skills.
- Participate and supervise clients during programming and other planned activities.

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## Responsibilities (continued)

- Help to plan and organize extra-curricular activities that interest clients and enhance skills (such as canoeing, fishing, carpentry, plumbing, basic mechanics, painting, yard care, gardening etc.).
- Promote personal development, address daily living problems, and promote positive decision making and problem-solving skills with clients.
- Participate in the delivery of the CJAY's Nutshimit or Land-Based Program.
- Help to keep a list of Elder and knowledge keepers that are available or able to deliver specific culture programming.
- Ensure that the client's spiritual, social, and physical needs are being addressed in a cultural and nurturing environment.
- Manage minor first aid and contact emergency services as needed.
- Attend and participate in all relevant training, team and staff meetings as required.
- Complete all paperwork as needed such as bi-weekly time sheets and leave requests.
- Complete documentation of incident reports, medical reports, and case notes as required.

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## Assets

- Fluency in an Indigenous language is an asset.
- Knowledge of Indigenous traditions and customs including natural healing is a definite asset.
- Experience in Indigenous life on the land is a definite asset.
- Ability to function independently, to be flexible and to adapt to change.
- High level of professionalism and able to maintain confidentiality at all times.
- Ability to communicate clearly.
- Able to work under pressure and in crisis situations.
- Must maintain a healthy lifestyle recognizing they are viewed as a role model in the Community.

## Qualifications

- Degree, Certificate or Diploma in Human Services with (1) year work experience.
- Or
- Some combination of education, experience equivalent to above

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## Benefits

- Health & Pension Plan (50% employer matched)
- Employee Assistance Plan
- Generous Leave Package
- Professional Development Opportunities

## How to Apply

- Please submit your resume to:  
**hiring@cjay.org**
- Preference will be given to Indigenous applicants.
- Only those selected for an interview will be contacted.

# Application Checklist



**Name**

**Position applied for**

**Qualifications**

Educational:

Experiential:

**1 - Three References provided**

Completed

Not Completed

Comments:

**2 - Criminal Record Check**

Completed

Not Completed

Comments:

**3 - Vulnerable Sector Check**

Completed

Not Completed

Comments:

**4 - Proof of Education and Certifications**

Completed

Not Completed

Comments:

# Application Checklist



## 5 - Copy of Driver's Abstract

Completed

Not Completed

Comments:

## 6 - Copy of Driver's License

Completed

Not Completed

Comments:

## 7 - Proof of Vaccination

Completed

Not Completed

Comments:

## 8 - Proof of eligibility to work in Canada

- |  |   |
|--|---|
| <input type="checkbox"/> Indigenous Canadian | <input type="checkbox"/> Student Work Permit (Eligible hours) |
| <input type="checkbox"/> Canadian Citizen    | <input type="checkbox"/> Temporary Resident Permit            |
| <input type="checkbox"/> Permanent Resident  | <input type="checkbox"/> Current Refugee Status               |
| <input type="checkbox"/> Open Work Permit    |   |